

Abstract

This research examines the role of leadership styles in influencing employee motivation across different industries, aiming to identify how varying approaches to leadership impact employee engagement, job satisfaction, and overall motivation. Leadership styles, including transformational, transactional, and laissez-faire, have long been recognized as key factors in shaping organizational culture and employee behavior. However, the extent to which these styles influence motivation may vary depending on the industry context.

Using a comparative study design, this research investigates the relationship between leadership styles and employee motivation in diverse sectors, including technology, healthcare, and manufacturing. Data is collected through surveys and interviews with employees and leaders across these industries, allowing for a nuanced understanding of the motivational outcomes linked to specific leadership behaviors. The study aims to explore how different leadership approaches align with industry-specific challenges, employee expectations, and organizational goals.

The findings will provide insights into the most effective leadership styles for enhancing motivation in different work environments and offer practical recommendations for leaders seeking to foster higher levels of employee engagement and productivity. By comparing the impact of leadership styles across industries, this research contributes to the literature on leadership and motivation, with implications for both academic research and managerial practice in diverse organizational settings.