

## **Abstract**

This research examines the role of corporate governance in enhancing organizational performance, using a mixed-methods approach to explore how governance structures, practices, and policies impact business outcomes. As organizations face increasing pressure from stakeholders, regulatory bodies, and the market, strong corporate governance is critical in ensuring accountability, transparency, and strategic alignment with long-term goals. The study combines qualitative interviews with board members, executives, and corporate governance experts to identify key governance mechanisms—such as board composition, executive compensation, and stakeholder engagement—that influence organizational performance. Additionally, a quantitative survey is conducted to assess the relationship between corporate governance practices and performance metrics such as financial performance, operational efficiency, and market valuation. The findings reveal that organizations with robust governance frameworks tend to exhibit better decision-making processes, enhanced risk management, and improved stakeholder trust, leading to superior performance. The study also highlights the importance of leadership, board independence, and effective internal controls in driving long-term success. However, challenges such as boardroom conflicts, governance fatigue, and regulatory compliance issues are noted. This research provides valuable insights for policymakers, corporate leaders, and governance practitioners, offering recommendations to strengthen governance structures that contribute to sustainable organizational growth and enhanced performance.